MODERN SLAVERY & HUMAN TRAFFICKING POLICY STATEMENT OF INTENT

We are committed to developing and adopting a proactive approach to driving out acts of modern day slavery and hidden human trafficking within the business and within our supply chains. We acknowledge our responsibility to the Modern Slavery Act 2015, and will ensure transparency within the business and within our supply chain (suppliers of goods and services to us).

We are a family owned Specialist Bakery who produce, pack and transport bread, rolls and confectionery items to caterers, sandwich makers, hotels, restaurants, and food manufacturers throughout the UK and worldwide.

Our supplier approval process does not currently look specifically at slavery and human trafficking, but we are reviewing this going forward. We are members of SEDEX (Supplier Ethical Data Exchange).

We shall not support or deal with any business knowingly involved in slavery or human trafficking.

We confirm identities of all new employees and confirm their right to work in the UK. We are satisfied that our employment procedures and practices comply with legal requirements. This includes anything in relation to Modern Slavery and Human Trafficking. We have accessible whistleblowing procedures implemented, which allow any persons to report any wrong doings, again this includes reports of Modern Slavery and Human Trafficking.

The Company Directors and Senior Management shall take responsibility for implementing this Statement and its objectives, and shall provide adequate resources and investment to ensure that slavery and human trafficking is not taking place within the business or within its supply chains.

This policy statement will be reviewed annually and published on the Company website.

Signed: ....

Date: ......31.1.2024.................

Dr John Foster, Managing Director

Next Review: January 2025

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